

JILL SPADE

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VP, DATA MANAGEMENT & COMPLIANCE | RISK MITIGATION & REGULATORY LEADERSHIP

Strategic and detail-oriented VP with 20+ years of experience in regulatory compliance, data governance, and enterprise-wide process improvement. Proven success leading cross-functional teams through complex audits, risk mitigation strategies, and software development lifecycle upgrades. Certified Six Sigma Master Black Belt and LEAN practitioner. Recognized for delivering secure, compliant, and operationally efficient systems across Fortune 100 organizations.

Core Competencies

- Regulatory Risk & Controls | Data Governance | Cybersecurity
- SQL, VB Programming | SharePoint Architecture & Governance
- Audit Leadership | Policy Remediation | Change Management
- Six Sigma Master Black Belt | LEAN | Strategic Process Design
- Application Ownership | Records Stewardship | Project Delivery

Professional Experience

- Vice President, Data Management Lead
JPMorgan Chase – Corporate Human Resources | Columbus, OH
September 2019 – Present
 - Execute global compliance strategies and partner with senior tech leaders to implement complex remediation initiatives.
 - Lead risk reviews and mitigation plans aligned with cybersecurity and data privacy policies.
 - Drive cross-departmental alignment through process controls, governance, and audit response frameworks.
- Business Analyst II
JPMorgan Chase – KYC / Fraud Compliance Operations | Jacksonville, FL
March 2016 – September 2019
 - Directed SharePoint migration and automation to streamline regulatory compliance and retention tracking.
 - Saved \$10K+ annually by redesigning document retention workflows and security protocols.

- Launched accessibility-first process initiatives, improving team-wide productivity and engagement.
- Professional Contractor – IT Business Analyst / Data Steward
FL Blue | Jacksonville, FL
February 2014 – December 2015
 - Managed full project lifecycle, bridging technical and business needs for compliance and reporting systems.
 - Led UAT initiatives and authored technology recommendations for improved system performance.

Education & Certifications

- Six Sigma Master Black Belt & LEAN – Villanova University
- Technical Certifications: SQL, Advanced Querying, Excel VBA, Visio
- Associate of Arts, Biology – Camden County College

Leadership & Affiliations

- Chair Emeritus – Access Ability Leadership | Non-Visible Conditions Advocate
- Records Champion – Corporate Functions | Data Stewardship Leader
- Employee Mentor – Accessibility & Disability Advocacy

Selected Project Highlights

- Closed 13+ high-risk I&AP reviews early; improved FARM compliance cycle by two weeks.
- Trained 131+ HR staff in privacy compliance protocols; reduced risk exposure across lines of business.
- Led SharePoint automation of procedural documentation; improved audit traceability and operational resilience.

Strategic leader in regulatory compliance, data governance, and operational execution—delivering results that stand up to scrutiny.